

Jay Hart

(561)601-1542
Wellington, FL
Jay@GoldSheildIndustries.com

Director of Security

**Leadership Development • Personal & Event Security • Adherence to Complex Instructions •
Interpersonal Skills • Security Operations and Procedures • Surveillance Skills •
Safety Management**

Accomplished and passionate former law enforcement officer of 30+ years, dedicated to providing an innovative approach in the delivery of personal security. Compassionate leader orchestrating a support team of over 30 former law enforcement professionals across various departments. Strategic thinker with strong written/verbal communication and organizational skills, meticulous in designing and executing comprehensive security plans. Fosters long-lasting and trusted relationships with officers and clients based on strong ethics & integrity, quality training and exceptional service. Implements strategic planning, seamless delivery and assurance in the safeguarding of individuals and the public at high-profile events.

EXPERIENCE

Gold Shield Industries, LLC -

October 2001 - Present

- Managing 4 high-profile and celebrity clients by designing around the clock security support in various locations across the US.
- Leading a team of 30+ highly-qualified former Law Enforcement officers, including SWAT, K9 Units, Detectives, etc.
- Leveraging background of various Law Enforcement disciplines to provide an innovative approach to designing plans.
- Delivering effective and well-rounded situational analysis plans to individual clients and businesses covering plan development & execution.
- Utilizing Humanity Software granting staff of 60+ personnel access to shifts, allowing clients access to security coverage.
- Building rapport with team members and clients by providing exceptional service and understanding.
- Screening and hiring potential team members; ensuring they can uphold the company's concierge-style security services.
- Directing and coordinating various security details specific to client's individual needs.

Palm Beach County Sheriff's Office - *Chairman of the Law Enforcement Memorial Committee*

June 2010 to December 2016

- Wrote scripts for various public speaking events for the department, addressing 1000+ officers, families and friends.
- Coordinated presentations for committee events to address members and families.
- Captain, hosting the annual committee event to honor officers for their service.

Palm Beach County Sheriff's Office - *Chairman of the Awards Committee*

June 2010 to December 2016

- Delivered monthly public speaking events to 1K+ members of the community to acknowledge their achievements.
- Evaluated committee appointed nominees and acted as tiebreaker.

Palm Beach County Sheriff's Office - *District Commander (Captain); PBSO District 8 (RETIRED)*

June 2009 to December 2016

- Delegated to create new County District 15 by the Sheriff.
- Oversaw the District 8 Sheriff's budget of \$10M budget.
- Led a department of over 60 staff and law enforcement officers, including 45 Deputies and 16 staff members.
- Acted as delegator, ensuring all departments were operating within budget, fully staffed and upholding department policies & procedures.
- Fostered relationships with influencers and met with the Mayor, PBC Sheriff, city council, and village manager to provide department and community updates; created community partnerships.

Palm Beach County Sheriff's Office - *District Commander (Lieutenant); PBSO, District 15*

February 2005 to June 2009

- Organized department schedules and ensured effective coverage during high-traffic events or absences for 75+ officers and staff. .
- Ensured adherence to \$10M budget, coordinating day to day operations of the district.
- Led hands-on, tactical frequent trainings to refresh officers on policies, procedures, and laws.
- Designed strategic leadership development courses for law enforcement officers within the district including deputies, K9 officers and department leaders.

EDUCATION

Masters of Business Administration

Lynn University, Boca Raton, Florida 2006

Bachelor's of Professional Studies

Barry University, Miami Shores, Florida 2004

Senior Leadership Program

Florida Department of Law Enforcement (FDLE) - Tallahassee, Florida 2003-2004

Criminal Justice Institute

Broward Community College 2001

Undercover Drug Operations, Informant Management & Case Preparation

Public Safety Institute, University of North Florida 2000

PROFESSIONAL TRAINING

Blue Lightning Strike Force Phase II, U.S. Department of the Treasury, U.S Customs Service 2000

Introduction to Financial Crimes, Miami Beach Police Department 1999

Drug Enforcement Administration (DEA), Advanced Training

Certificate Narcotics Identification and Investigation, University of Florida, Gainesville, Florida 1999

Blue Lightning Strike Force Phase I, U.S. Department of the Treasury, U.S Customs Service 1998

Money Laundering: United States Vulnerabilities., U.S. Department of Justice, National Drug Center, and Washington D.C. 1998

Undercover Survival, Drug Enforcement Seminar, Ft. Lauderdale, Florida 1998

Financial Forensic Techniques Training Program, Department of Treasury, Glynco, Georgia. 1998

Illicit Gambling, Bookmaking & Loan Sharking Investigation, The Public Safety Institute, University of North Florida, Orlando, Florida 1997

Basic Recruit – Law Enforcement Officers, Police Academy Palm Beach Community College, Lake Worth, Fl 1987

Associate of Arts, Danville Area Community College, Danville, Illinois 1984

WORKSHOPS, PROFESSIONAL ORGANIZATIONS & ACTIVITIES

Police Benevolent Association - Active Member

West Palm Beach, Florida 1987 - Present

Advanced Field Training Office

Florida Department of Law Enforcement Criminal Justice Standards and Training
Palm Beach Community College 1989

Radar Speed Measurement

Florida Department of Law Enforcement Criminal Justice Standards and Training
Palm Beach Community College 1988

Field Training Officer Program

Palm Beach County Sheriff's Office 1987